

IMPEDIMENTS OF ACADEMIC TENURE AT THE UNIVERSITIES OF KING SAUD AND PRINCESS NOURA BINT ABDEL-RAHMAN

Dalal Monazel Alnusair
College of Education
Princess Nora University

***Abstract_** This study aims to identify the academic obstacles faced by faculty members at the universities of King Saud and Princess Noura bint Abdel-Rahman, both are located in the city of Riyadh, Saudi Arabia. The researcher used a questionnaire that consisted of (27) statements to identify the obstacles that affect faculty tenure\promotion. The questionnaire included four categories of obstacles: the personal obstacles، the obstacles associated with the university, the obstacles related to the information, and the obstacles related to the publication. To find out the effect of those obstacles on the faculty of these two universities، a questionnaire was distributed to a sample of 150 faculty members. The study identified a number of results; first, the most important personal obstacles highlighted is the managerial works/tasks assigned to faculty members in two universities. Second, the obstacle of not counting the research work as part of the work load of faculty members is the most important obstacles associated the university. Als, the study results showed that female faculty face a an impediment in terms of availability of information more than the male faculty; and the faculty members at the Princess Noura University suffer more from lack of information that they need in their research work. Based upon the study results، the researcher came up with a number of recommendations، as follows:*

- Reduce the managerial works/tasks assigned to faculty members.
- Develop an academic journal or journals at the Princess Noura University to publish academic research.
- Encourage joint research between faculty members from inside and outside the university, and do not count joint research with less points when compared with individual research for academic promotion.

Keywords: Academic obstacles, Tenure\promotion, King Saud university, Princess Noura bint Abdel-Rahman university.