

LEVEL OF JOB SATISFACTION OF ADMINISTRATIVE EMPLOYEES AT PRINCESS NORA BINT ABDUL RAHMAN UNIVERSITY AND ITS RELATIONSHIP WITH SOME DEMOGRAPHIC CHANGES

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Abstract_ The aim of the study is to explore the level of job satisfaction of the Administrative Employees at Princess Nora bint Abdul Rahman University and its relationship with some demographic Changes, to achieve study objective, the research descriptive method was adopted, which depends on phenomenon examination as in reality. A questionnaire form was used, consisting of two parts, the first one concerned with personal information and the other part deals with measuring job satisfaction of the administrative employees at Princess Nora bint Abdul Rahman university, research sample consisted of (146) administrative Employees.

The study findings show that job satisfaction of the administrative employees at Princess Nora bint Abdul Rahman University about work was in general at average, the high ranking expressions were related to humanitarian and personal relationships within the university in addition, findings show that there are no variations of statistical significance between job satisfaction , age group variable , job kind variable, or job rank or academic qualification or years of experience. That is due to employees consistency as they work in the same place and the same organizational environment and they are subject to the same regulations and laws.

The study recommended the need for more provision of chances of participation in training sessions, that may be considered in promotion such as sessions of Institute of Public Administration and the university may conclude an agreement of understanding with the IPA, to hold training courses specially for the university employees within the university campus and creation of effective incentives system for the employees based on their needs.

KEYWORDS: *Job satisfaction, educational administration, Princess Nora University, Organizational Behavior.*