DEVELOPMENT A MEASURE OF JOB SATISFACTION OF FACULTY MEMBERS FROM NON-SAUDIS IN PUBLIC OF SAUDI UNIVERSITIES

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ABSTRACT. This study aimed to develop a measure of job satisfaction of faculty members from non-Saudis in the government of Saudi universities. About 200 members of the faculty members of non-Saudis in various Saudi government universities were included in this study. Confirmatory factor analysis by AMOS program were used to develop this scale. The psychometric properties of the scale were extracted, Non-Fit items were excluded from the scale, for the purposes of achieving formative validity of this measure, and show the scale in its final form.