

# EVALUATION THE ACADEMIC STAFF MEMBERS PERFORMANCE AT THE AL ISTIQLAL UNIVERSITY FROM THE POINT VIEW OF UNIVERSITY STUDENTS

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**ABSTRACT** \_The study aimed to inform the university administration about the strengths and weaknesses of the academic staff performance, in order to develop appropriate solutions to be correct the weaknesses in the performance, and informed the staff of the importance of academic performance evaluation for the quality of education. The study was conducted by descriptive analytical approach, and the information from the study sample(200 students) was collected through the questionnaire. Here are some of the most important study results: -The academic staff members completed all scheduled substances during the semester, and they educate their students in specialization field, also they realize educational fields related to their competence. - through the explanation and interpretation courses, the academic staff worked to linked them with the educational objectives, as well as encouraging students to use the scientific research in their studies, they also work on development of scientific trends among students through mental stimuli in lectures. - They also explain to their students the responsibility of the university to the local community through the contribution of the students in the provision of services to the community. Here are some of the most important study recommendations: - The academic staff members should guide students to active participation in community development. - Use different types of methods for student's evaluation, because of individual differences among them. - Encourage students to read scientific journals for advantage of scientific research methods. - The researcher recommends to do more studies on the same subject, especially in Palestinian universities, using different variables.

**KEYWORDS:** evaluation, evaluation of academic performance.