

# THE DOMINANT LEADERSHIP STYLE FOR ACADEMIC DEPARTMENTS` HEADS IN AL BAHA UNIVERSITY FROM FACULTY POINT VIEWS

NAWAF M. ALSHATNAWI      NORA J. ALGAMDY  
Al Baha University

**ABSTRACT\_** *The study aimed to find out the dominate leadership Style for heads of departments at Al Baha University from faculty members viewpoints. The descriptive approach was used to answer the study questions. The study population consisted of (894) faculty members, while, the study sample consisted of (282) members. The researchers used a questionnaire includes the three leadership styles: (democratic, authoritarian and laissez-faire). The study results showed that the democratic style was the dominate style for the heads of the academic departments , and with a high degree of practice, in the second place, the authoritarian style came then, in the last rank came the laissez-faire style. The results also showed that there were no statistically significant differences in the responses of the sample according to the variables of gender, nationality, while, there were a significant difference according to the kind of college variable in favor of humanity colleges.*

**KEY WORDS:** *Leadership style, Heads of departments, AL Baha University.*